

The company undertakes to:

- maintain the environmental policy as documented information;
- communicate the environmental policy within the company;
- make the established environmental management system available to interested parties.

Top management has established the environmental policy so that, within the defined scope of the environmental management system:

- a. it is appropriate to the purpose and context of the organization, including the nature, scope and environmental impacts of its activities, products and services;
- b. it provides a framework for setting environmental objectives;
- c. it includes a commitment to environmental protection, including pollution prevention and other specific commitment(s) relevant to the context of the organization;
- d. it includes a specific commitment(s) to protect the environment, sustainable use of resources, climate change mitigation and adaptation, protection of biodiversity and ecosystems;
- e. it includes a commitment to comply with its binding legal and other requirements;
- f. it includes a commitment to continuous improvement of the environmental management system with the aim of improving environmental performance.

Bratislava 1.1.2026

Mgr. art. Jaroslav Šmondrk v.r.
CEO